

REPORTING & SUPPORT

Available 24/7, 365

Confidential

AVP of Student Affairs
& Dean of Students
716-839-8519
kspicer@daemen.edu

Director of Community
Standards and
Student Advocacy
716-839-8200
mrodrig1@daemen.edu

Title IX Coordinator
716-566-7880
thamilto@daemen.edu

Campus Safety
(Wick Center)
716-839-SAFE (7233)

Amherst Police
Department
716-689-1311 or
911 in emergency

Crisis Services
of Buffalo
Hotline
716-834-3131

NYS Domestic
and Sexual
Violence Hotline
1-800-942-6906

Counseling Services
(The CHIP Center)
716-839-7380
daemen.edu/
counselingsupport

DAEMEN
UNIVERSITY

AMNESTY POLICY

Daemen University recognizes that students who have been drinking and/or using drugs (voluntary or involuntary use) at the time that violence, including but not limited to domestic violence, dating violence, stalking, or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct.

Daemen University strongly encourages students to report domestic violence, dating violence, stalking, or sexual assault to institution officials.

A bystander acting in good faith or a reporting individual acting in good faith that discloses any incident of domestic violence, dating violence, stalking, or sexual assault to Institution's officials or law enforcement will not be subject to the Student Code of Conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking, or sexual assault.



**ANONYMOUS. ACCESSIBLE 24/7.
RESOURCES AT YOUR FINGERTIPS.
DOWNLOAD THE REACH OUT APP.**



APP FEATURES



- Options Available to Seek Help
- Information on Taking Action



- Campus Support & Reporting
- Contact Information



- Local Medical Resources
- Contact & Location Information



- University, Local & State Law
- Contact Information



- Definition of Consent
- Daemen Links to More Info



- Community Support & Services
- Medical & Legal Advocacy



AFFIRMATIVE CONSENT

Affirmative consent is a knowing, voluntary, and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.

Consent may be initially given but withdrawn at any time. Consent cannot be given when it is the result of coercion, intimidation, force, or threat of harm. Additionally, prior consent to a sexual act does not constitute consent to any other act. Consent cannot be given when a person is incapacitated; this includes impairment due to drugs or alcohol.

Full definition is in the Student Handbook.

REPORTING RIGHTS

Daemen students have the right to make a report to Campus Safety, local law enforcement, and/or state police or choose not to report; to report the incident to the University; to be protected by the University from retaliation for reporting an incident; and to receive assistance and resources from Daemen University.

HOW TO HELP A FRIEND

Be prepared to support the survivors in your life who share their stories.

Take the [TALK Pledge](#):

- Thank them for trusting you.
- Ask how you can help.
- Listen without judgement.
- Keep supporting.

Supportive Phrases to Use:

- I believe you.
- It's not your fault.
- You are not alone.
- I am always here for you.
- Thank you for telling me this.
- You didn't do anything to deserve this.

**LISTEN.
BELIEVE.
BE PATIENT.
SUPPORT.**