



**DAEMEN**  
— UNIVERSITY —  
A WORLD OF OPPORTUNITY

**Office of the President**

December 11, 2024

Daemen University  
Faculty and Staff

Dear Colleagues,

I hope that your semester was productive and rewarding and that you are ready for a relaxing winter break with friends and family.

Mario Hicks, Vice President for Institutional Advancement, has accepted a position outside of Daemen that will combine his passion for fundraising with youth sports. We thank him for his service to Daemen and wish him all the best.

Beginning on January 10, Kate Hammer will assume the position of Senior Associate Vice President for Advancement. In addition to Kate's portfolio of fundraising, donor relations, and alumni engagement, Kate will lead Institutional Advancement and supervise staff in this department.

Kate will report directly to Dr. Mimi Steadman, who will take on senior leadership of Institutional Advancement along with her other duties. Mimi's new title will be Vice President for Strategic Initiatives.

Please join me in thanking Mimi ([msteadma@daemen.edu](mailto:msteadma@daemen.edu)) and Kate ([khammer@daemen.edu](mailto:khammer@daemen.edu)) for taking on these new and expanded leadership roles.

Cordially,

Gary A. Olson  
President