

4. College's Agreement.

The College agrees to make or pay over, on behalf of the Employee, the contributions elected above. The College will make matching contributions for the Employee only if and to the extent the Employee is eligible for matching contributions under the Plan.

5. **Terms.** The elections made under this agreement, and the contributions and investments to be made pursuant to these elections, are subject to all the terms, conditions, and limitations of the Plan as it may be amended from time to time. The Employee may change his or her contribution election up to four times each calendar year, and may cancel it at any time, by signing a new agreement. The initial agreement or new agreement that changes or cancels a contribution election will take effect with respect to pay periods beginning after the College accepts the Employee's signed agreement.

6. **Employee's Acknowledgment.** The Employee acknowledges a copy of the summary plan description for the Plan and of information regarding the investment options are available on online and in the Employee Engagement Office.

IN WITNESS WHEREOF, the Employee has signed this Agreement and the College accepts and has caused this Agreement to be signed on the date indicated.

Employee Signature

Date

Office of Employee Engagement

Date