STEP
Student Excellence and Persistence

Data Summary 2023-24

Task Force Co-Chairs

Irene Holohan-Moyer, Associate Vice President for Institutional Effectiveness & Systems Integration and Title III Program Director
Kerry Spicer, Assistant Vice President for Student Affairs & Dean of Students
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Ryan Ackley, Associate Vice President for Information Management
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Kelly Monkelbaan, Assistant Dean for Enrollment Management
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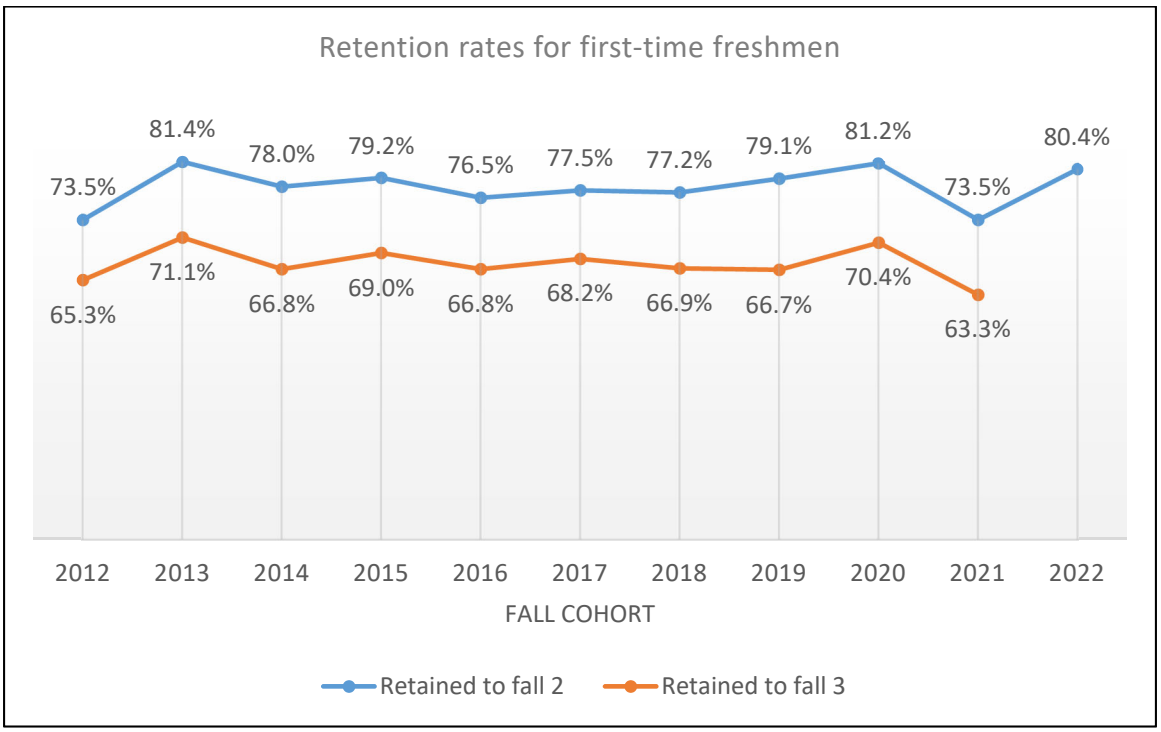
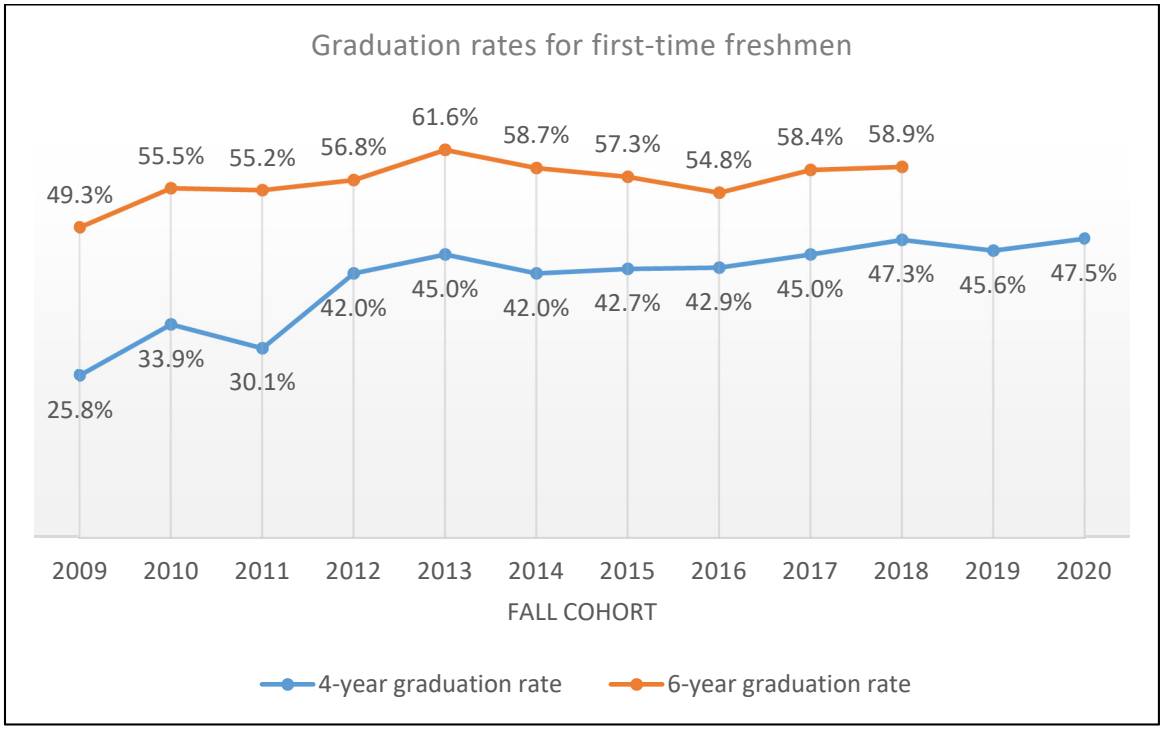
Matthew Ward, Associate Professor, Natural Sciences
Elizabeth Wright, Associate Vice President, Academic Relations
Director of Foundation 214 Grant/ABOVE Program

Retention and Graduation Rates

First-time, Full-time, Degree-Seeking Freshmen



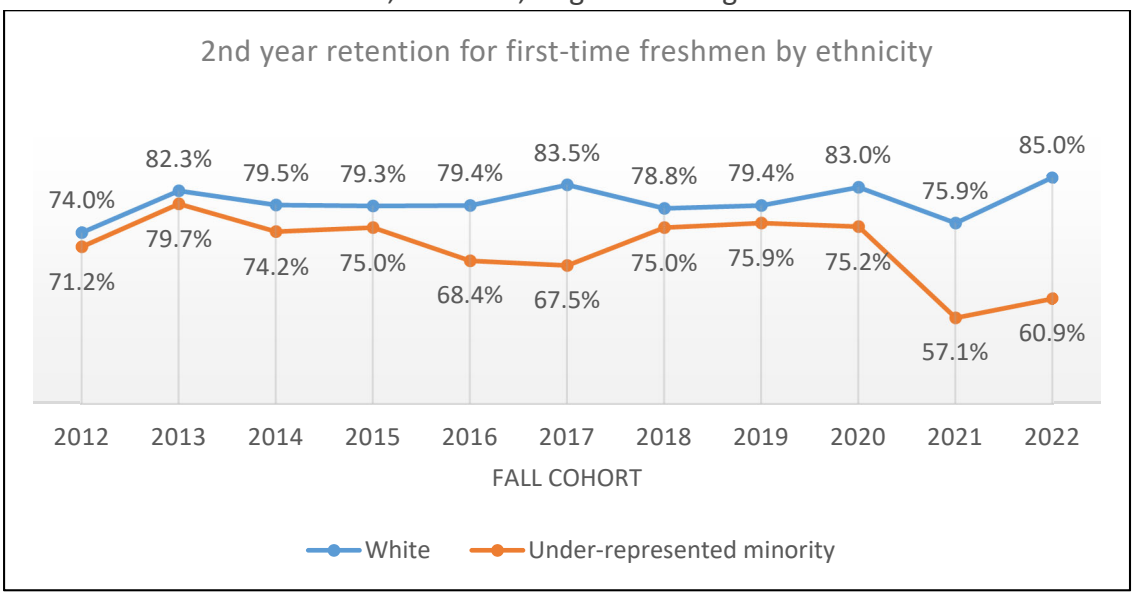


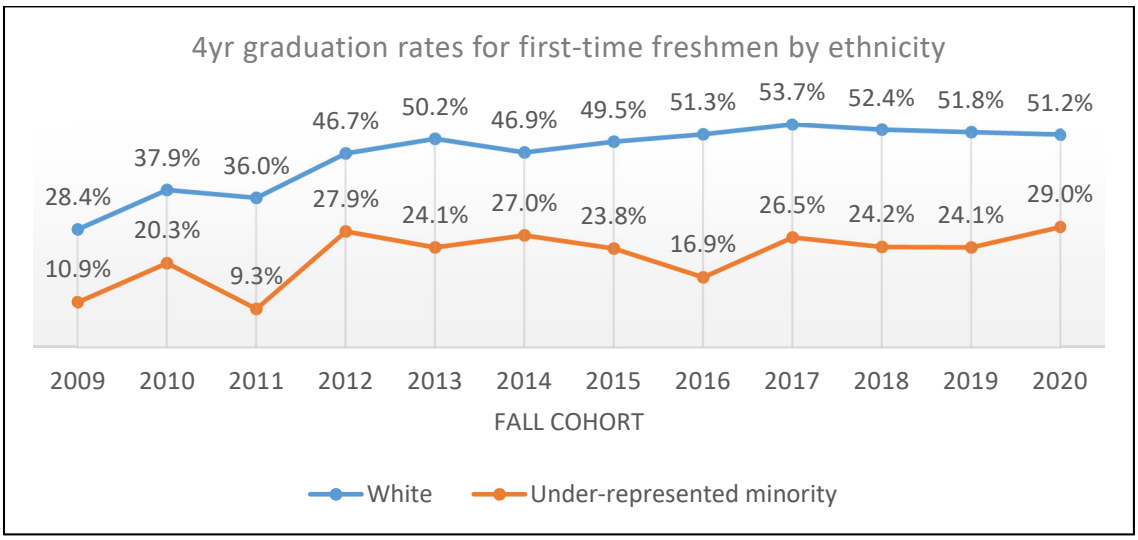
A fall cohort refers to first-time full-time degree-seeking freshmen who enrolled at Daemen university during a given fall semester.

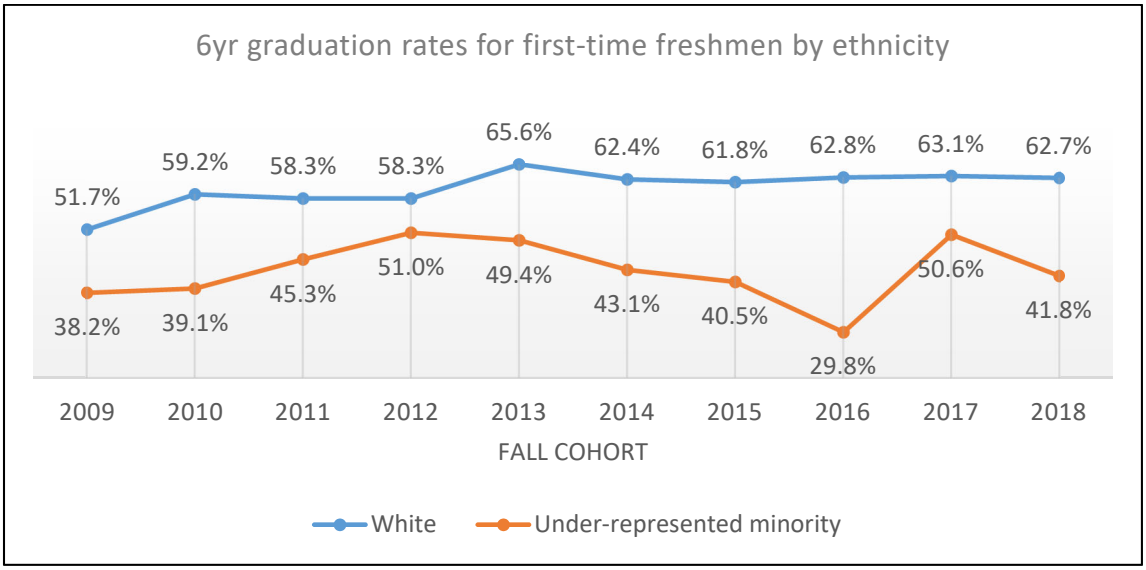
In 2016, Daemen began conferring a Natural Sciences Health Science BS degree to Physician Assistant majors after the fourth year of study. This impacted the 2012 cohort's four-year graduation rate.

Retention and Graduation Rates by Race/Ethnicity

First-time, Full-time, Degree-Seeking Freshmen

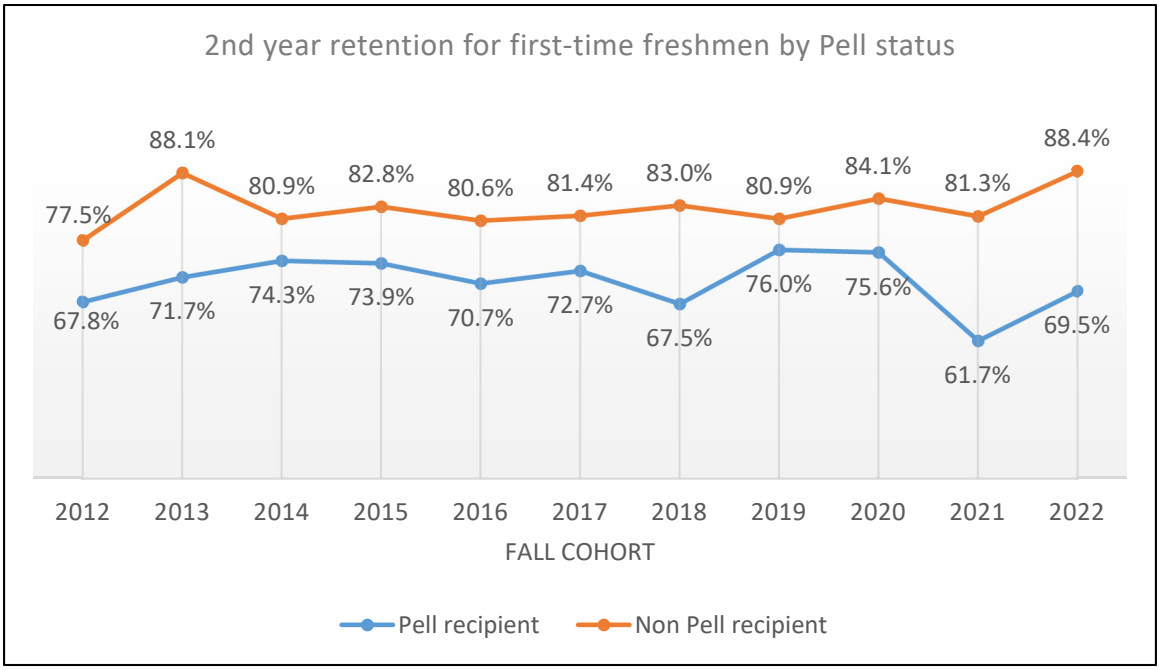


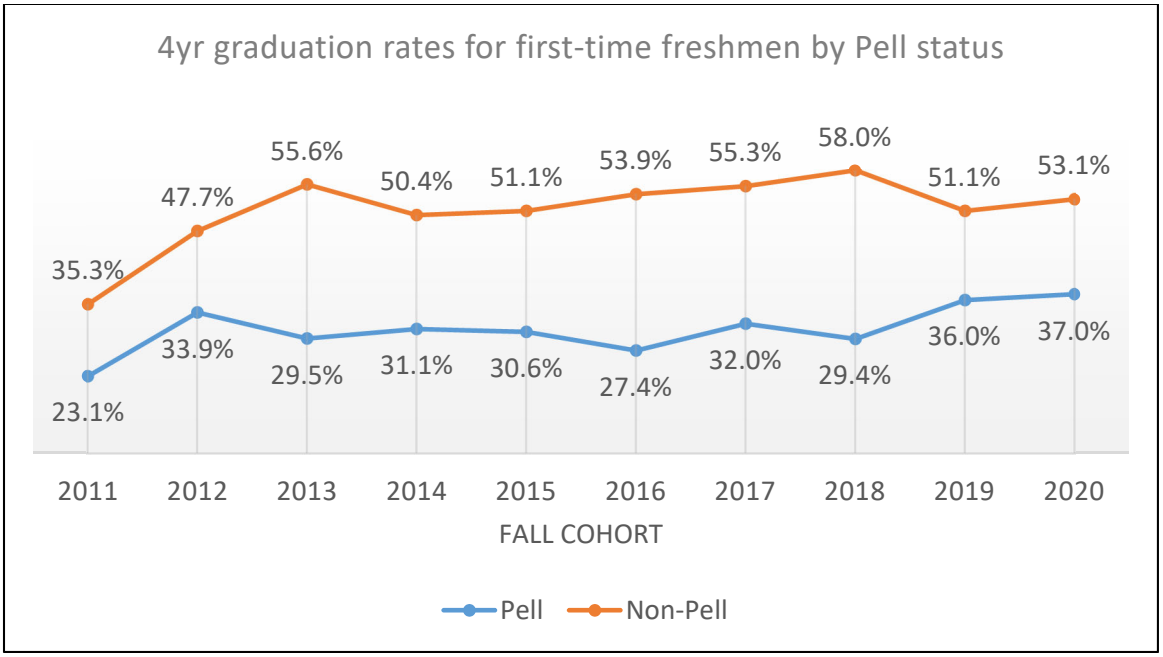


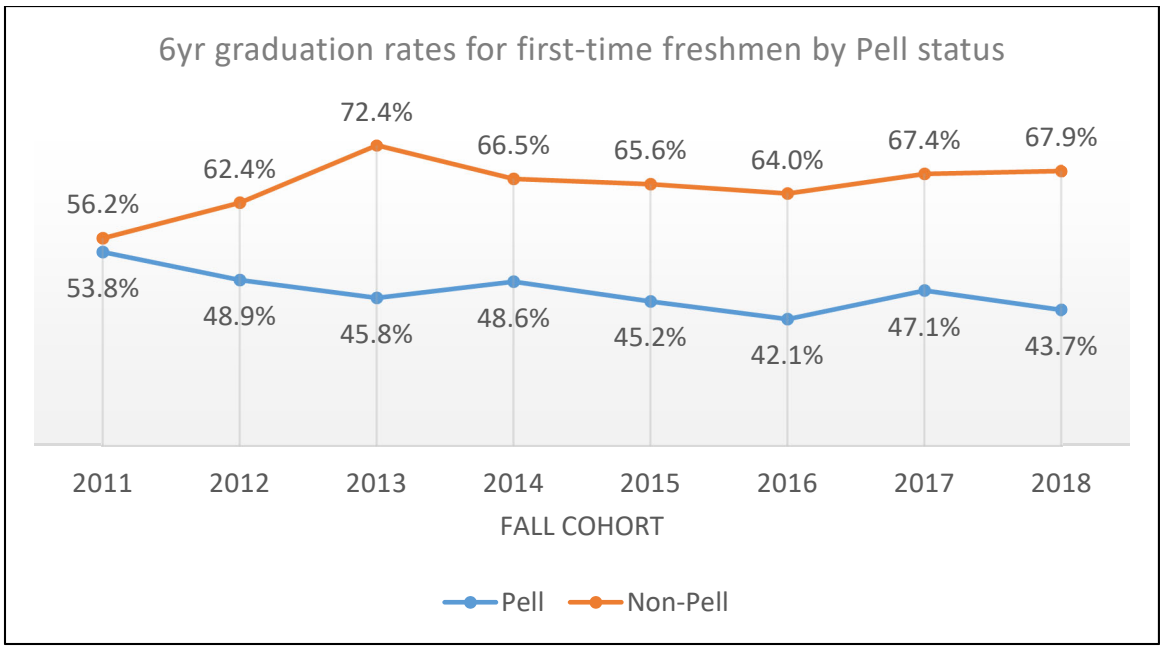


Retention and Graduation Rates by Pell Grant Status

First-time, Full-time, Degree-Seeking Freshmen






6yr graduation rates for first-time freshmen by Pell status
56.2%
62.4%
72.4%
66.5%
65.6%
64.0%
67.4%
67.9%
53.8%
48.9%
45.8%
48.6%
45.2%
42.1%
47.1%
43.7%
2011
2012
2013
2014
2015
2016
2017
2018
FALL COHORT
Pell
Non-Pell

Transfer-Out Institutions for Non-Retained Students

Includes both freshman and transfer cohorts

Institution	Fall 2022 Cohort
None	55
SUNY ERIE COMMUNITY COLLEGE	14
MONROE COMMUNITY COLLEGE	4
Other	4
Buffalo State University	3
SUNY NIAGARA	2
SUNY UNIVERSITY - BROCKPORT	2
ALFRED STATE COLLEGE	1
ARIZONA STATE UNIVERSITY	1
BRYANT & STRATTON COLLEGE - SOUTHTOWNS	1
CALIFORNIA STATE UNIVERSITY - SAN MARCOS	1
COLLEGE OF MOUNT SAINT VINCENT	1
CONNECTICUT STATE COMMUNITY COLLEGE- GATEWAY	1
CUNY KINGSBOROUGH COMMUNITY COLLEGE	1
EXCELSIOR UNIVERSITY	1
FULL SAIL UNIVERSITY	1
GRAND CANYON UNIVERSITY	1
MANCHESTER COMMUNITY COLLEGE	1
MORGAN STATE UNIVERSITY	1
NORTH SHORE COMMUNITY COLLEGE	1
ROCHESTER INSTITUTE OF TECHNOLOGY	1
SAINT PETER'S UNIVERSITY	1
SOUTHERN NEW HAMPSHIRE- 09WEEK	1
SUNY ERIE COMMUNITY COLLEGE - POLICE	1
SUNY FASHION INSTITUTE OF TECHNOLOGY	1
SUNY FINGER LAKES COMMUNITY COLLEGE	1
SUNY NORTH COUNTRY COMMUNITY COLLEGE	1

Source: National Student Clearinghouse

The table below shows the level of institution (2-year or 4-year) to which students transferred out.

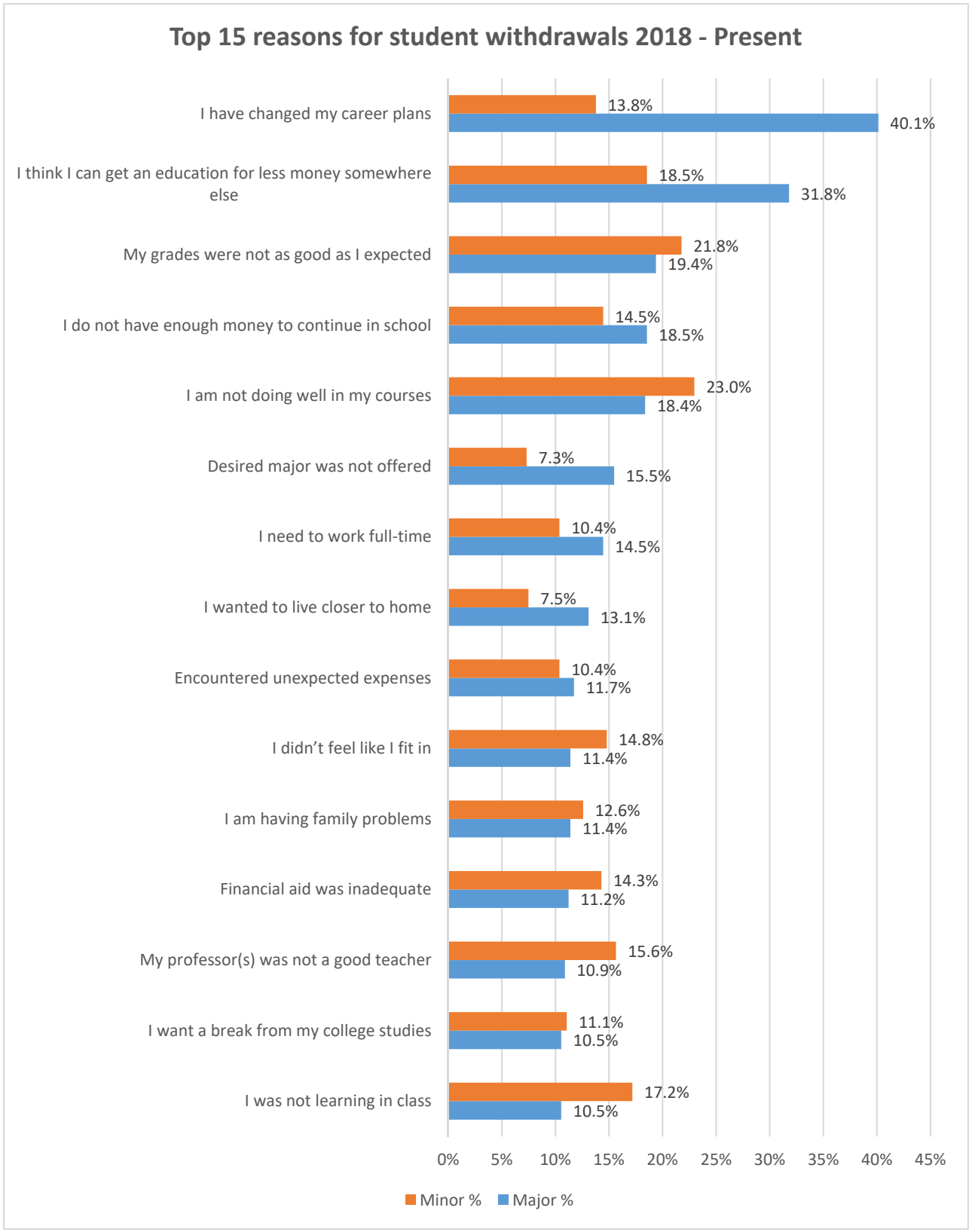
Level of institution	Fall 2020 cohort	Fall 2021 cohort	Fall 2022 cohort
2-year institution	25	34	29
4-year institution	53	45	20

The table below shows the type of institutional control (private or public) to which students transferred out if they went to a 4-year institution.

Institutional control	Fall 2020 cohort	Fall 2021 cohort	Fall 2022 Cohort
Private institution	23	16	19
Public institution	30	29	12

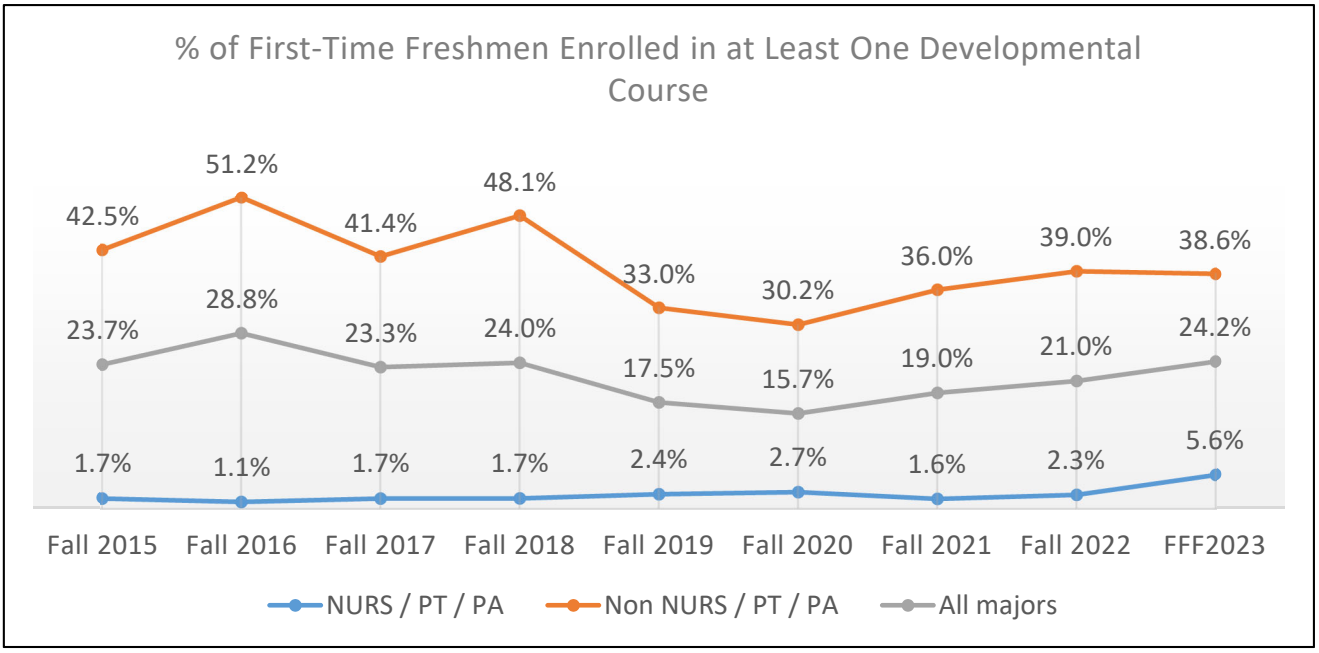
Summary of Common Programs of students who transfer out Fall 2022 Cohort *Source: National Student Clearing House*
Alfred State College
Veterinary Technology
Monroe Community College
Business Administration
Liberal Arts General Studies
Health Studies Clinical
Hospital Communication MH Tech
Niagara Community College
Environmental Studies
Elementary Education and Teaching
General Biology
Health Care Promotion
Psychology
Environmental Studies
Buffalo State University
Childhood Education
Criminal Justice
Social Work
SUNY College Geneseo
Geology Earth Science
Psychology
Business Administration and Management
SUNY Erie Community College
Business Administration
Community Public Health
Liberal Arts & Science-General Studies
Nursing
Physical Education Studies
Criminal Justice
SUNY University Brockport
Mathematics
Neuroscience
University at Buffalo
Psychology

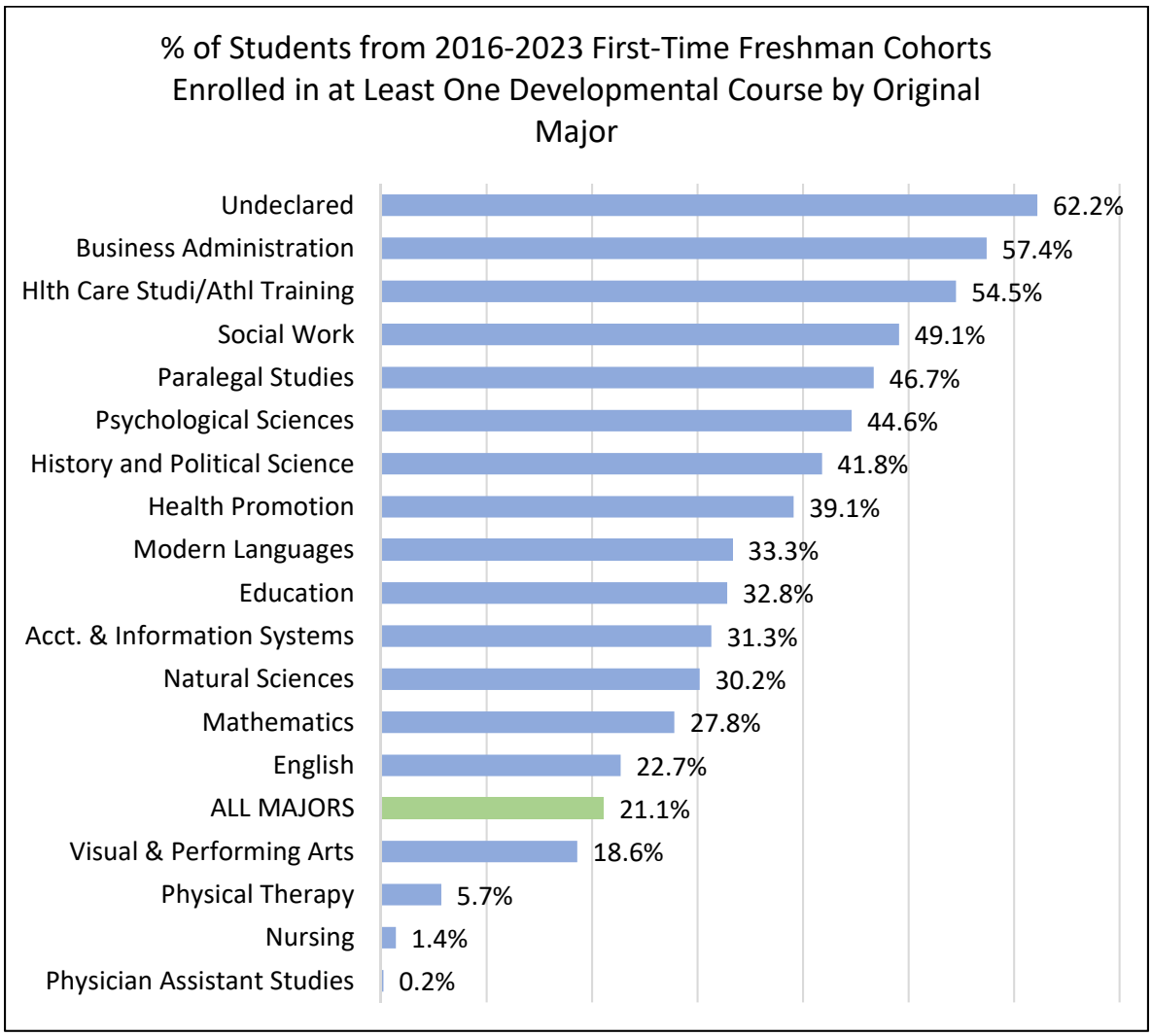
Daemen University Exit Survey Results



The Exit Survey is given to students who formally withdraw from the college. 588 students completed the survey between September 2018 and July 2024.

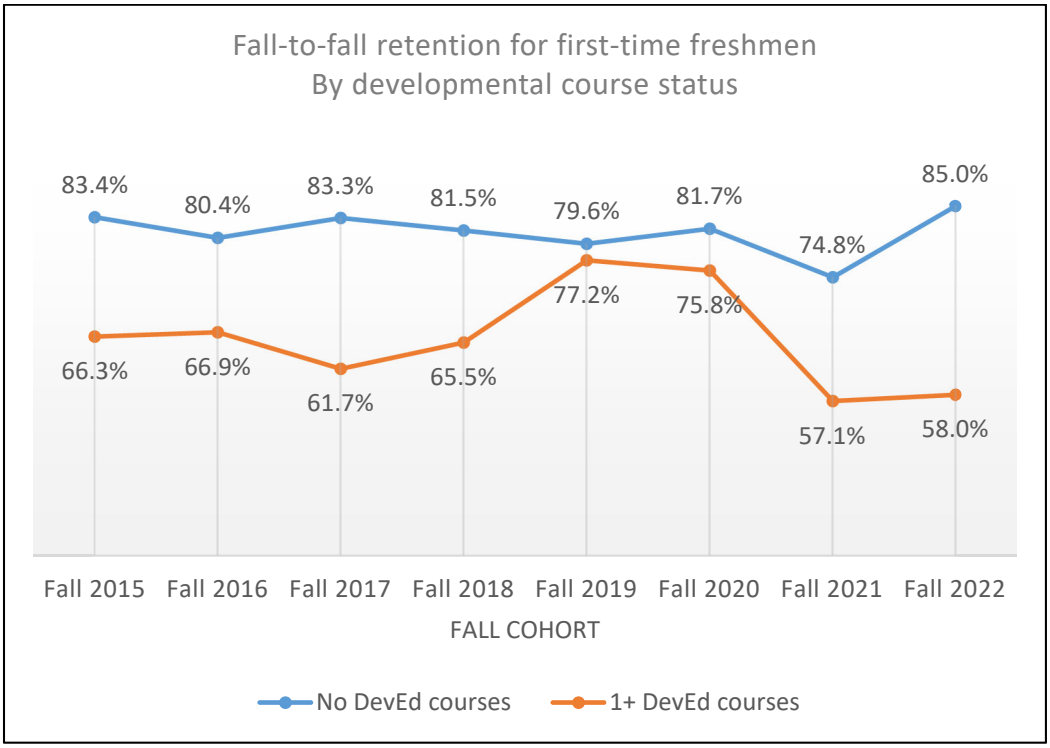
Enrollment in Developmental Courses



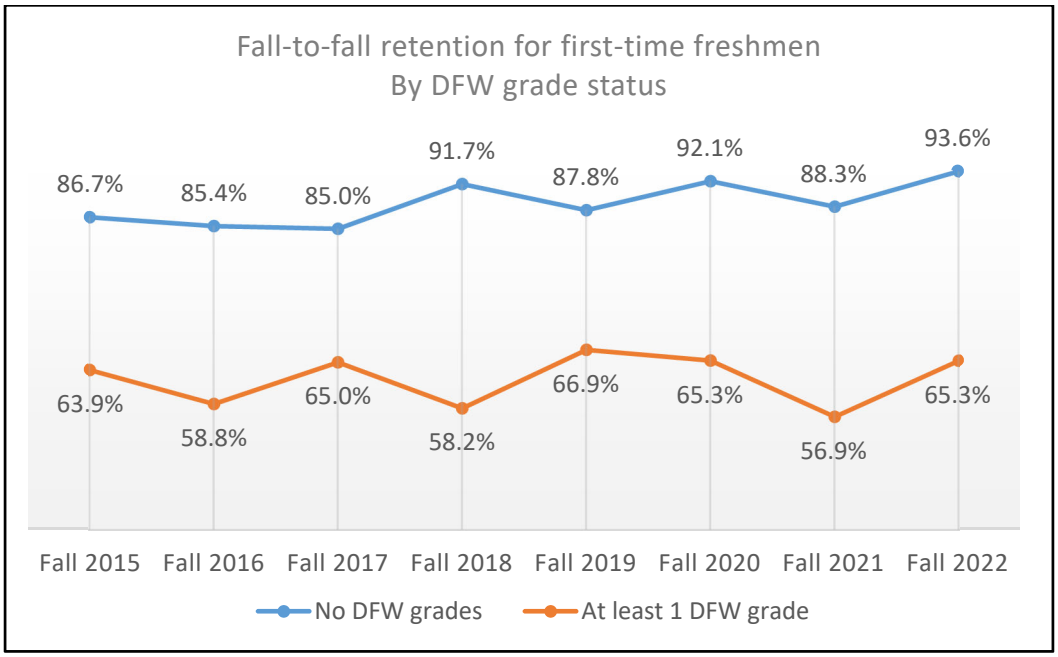


Retention Rates by Course and Grade Status

First-time, Full-time, Degree-Seeking Freshmen



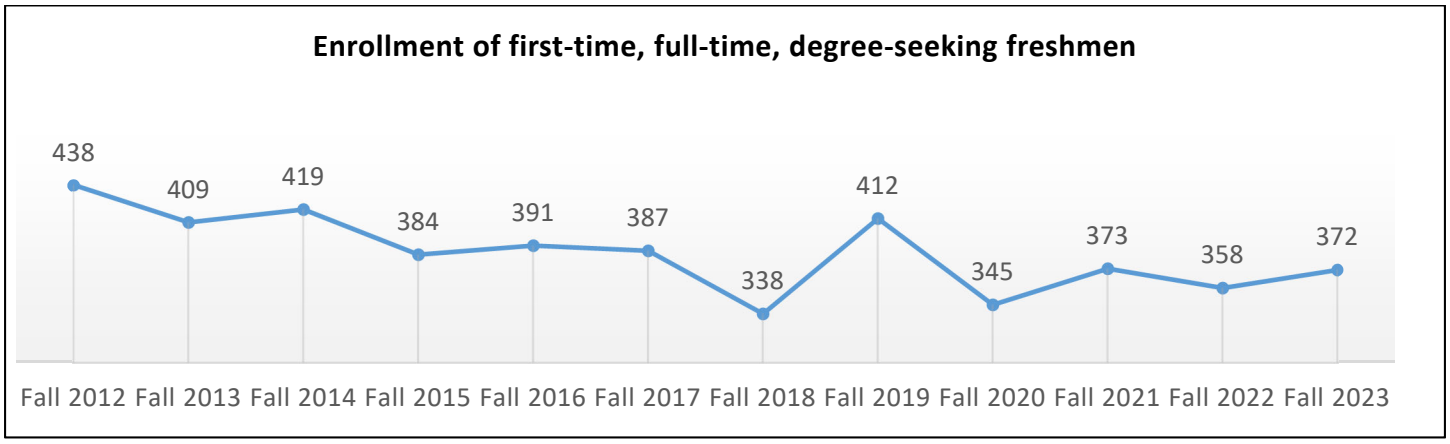
Note: The above data show fall-to-fall retention rates for first-time, full-time, degree-seeking students based on whether the student took one or more developmental courses

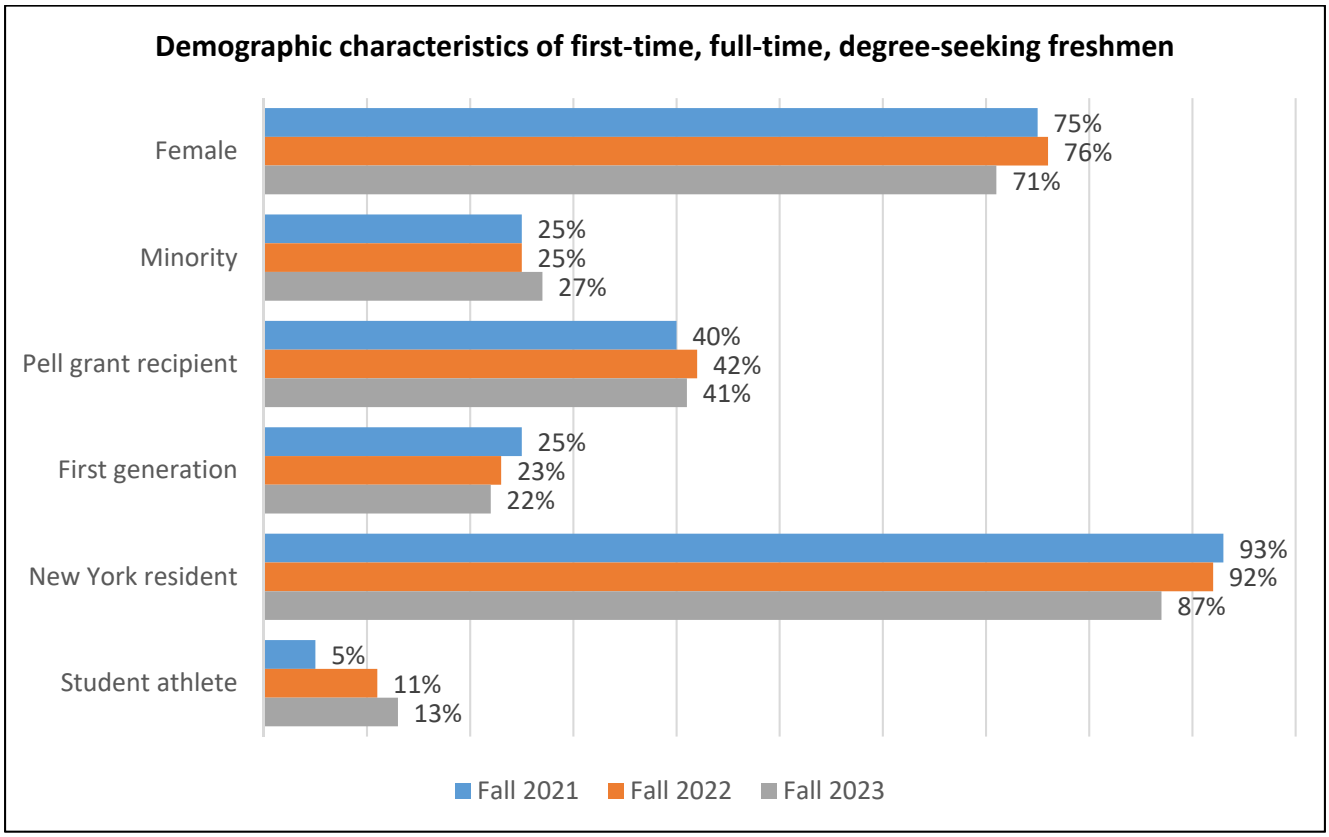


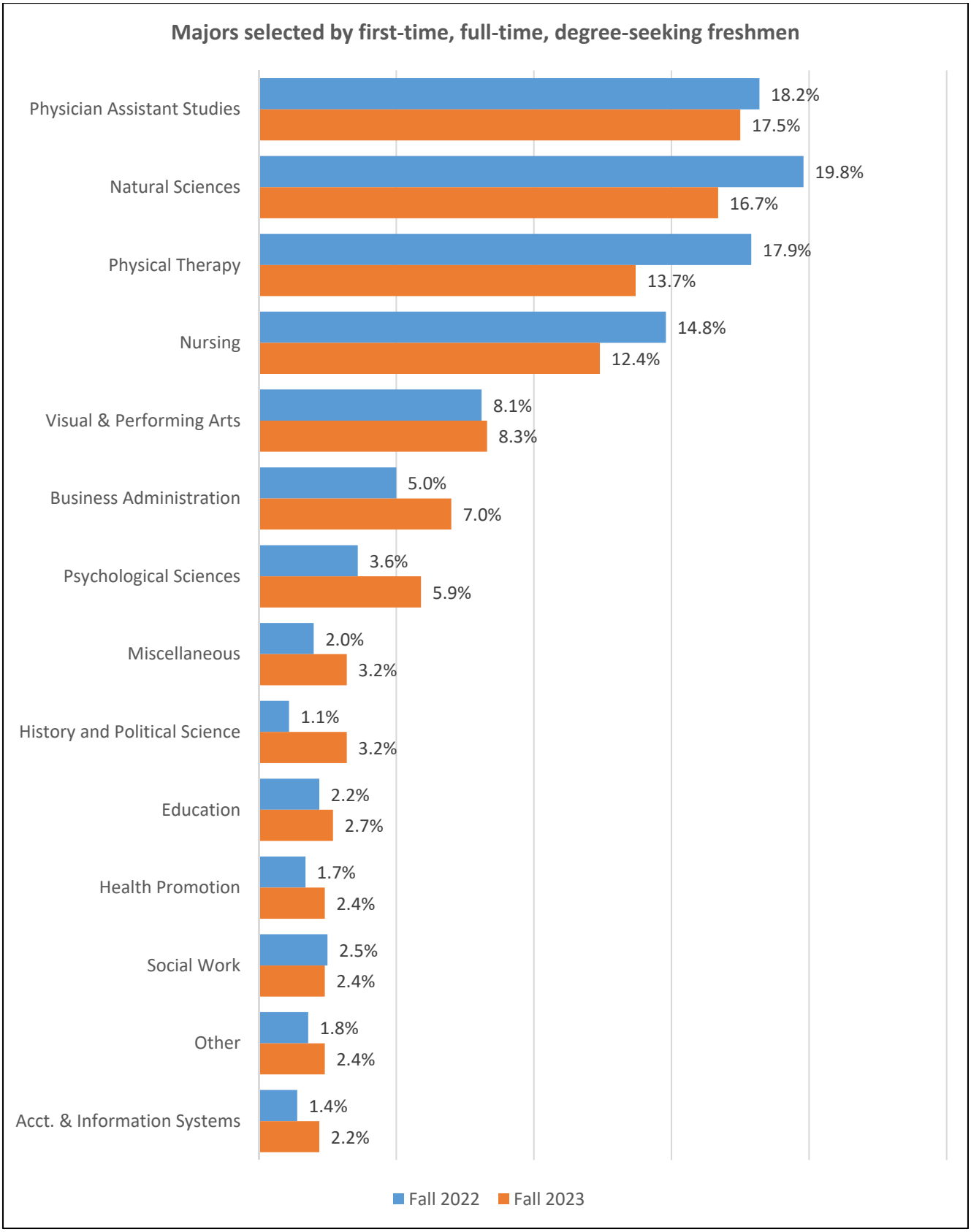
Note: The above data show fall-to-fall retention rates for first-time, full-time, degree-seeking students based on whether the student received one or more DFW grades in their first term of enrollment (excludes students who received a DFW grade in all courses). In any year, roughly one-third of the cohort receives a grade of DFW in their first term.

Characteristics of First-time, Full-time, Degree-seeking Freshmen

2022 - 358 Students	2023 - 372 Students







*Other incudes a truncated list of smaller programs: Mathematics, English & Modern Languages

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