



DAEMEN

COLLEGE

A World of Opportunity

Office of the President

March 4, 2021

Daemen College
Faculty and Staff

Dear Colleagues,

I am delighted to write to you with some exciting news. Thanks to the strong leadership of our business office under Dr. Rood, and the fiscal responsibility executed by everyone this last year, we are able to offer a 1.5% retroactive cost of living increase. This increase will be reflected in the April 4th pay check and will be retroactive to the first full pay period in December.

All faculty and staff are eligible for the 1.5% retroactive increase except those who received an adjustment with an effective date of 9/1/20 or later that was more than 1.5%, those who received a salary adjustment due to the mandatory NYS minimum wage increase, and anyone with a hire date of 9/1/20 or later.

I want to thank everyone for doing their part to protect the fiscal strength of the college and for making Daemen such a very special place.

Cordially,

Gary A. Olson
President