



DAEMEN COLLEGE

A World of Opportunity

Office of the President

September 3, 2019

Daemen College
Faculty and Staff

Dear Colleagues,

I hope you have had an enjoyable and productive summer and are looking forward to another exciting academic year.

I am pleased to report that, thanks to the hard work of our enrollment management professionals, our student enrollment numbers are looking better than they have in 5 years. We are poised to surpass our budgeted goals for first-year and graduate students, and possibly even transfers. Dr. Greg Naylor and his team, along with the assistance of many faculty and academic departments, have done an excellent job of getting the college back on an upward trajectory with our enrollment.

This substantial improvement in our enrollment numbers means that we are well positioned financially to make investments in other areas of the college. An important investment for me is in our dedicated faculty and staff. The Cabinet believes the budget will once again support a salary increase. I am delighted to announce that—provided these numbers hold through registration, and provided there is no huge loss of returning students—faculty and staff will receive a permanent 3% annual increase effective December 1.

While we are looking ahead to December, I am also pleased to announce that we will once again offer additional time off around the winter holidays. The college will be closed from December 23 and through January 1. Offices will re-open on January 2, 2020. We hope you are able to enjoy some relaxation and quality time with family and friends.

Finally, I have some bittersweet news to share: our chief information technology officer, Kelly Duran, has accepted a position at another institution and will be leaving the college after 17 years. We want to thank Kelly for her dedication and service. IT at Daemen has advanced light-years under her leadership, and we all owe her our thanks. Her last day will be October 1. We will begin a national search for her replacement immediately.

Best wishes for the start of the academic year. I hope to see many of you at our annual Founders Celebration in a couple of weeks.

Cordially,

Gary A. Olson
President