



DAEMEN
COLLEGE
A World of Opportunity

Office of the President

July 11, 2016

Daemen Faculty, Staff, and Students

Dear Colleagues,

As we return to campus after what has been a painful and tumultuous week nationally, we must acknowledge the impact that the violence in Baton Rouge, St. Anthony, MN and Dallas has had on us as individuals and as a community. As a campus community, we value diversity, and we recognize that these events, and the violence affecting our world, are becoming too frequent and we must not let ourselves become desensitized to the violence. We hope that each of us will resolve to speak up and speak out about issues in an effort to unite, find solutions, and heal.

This year, for the first time, Daemen will sponsor diversity education through a new peer mentor program at New Student Orientation and Welcome Back programs, which is an effort to help maintain a campus where our community members feel safe and welcomed.

We ask that you continue to respect and support each other, keeping in mind that doing so will undoubtedly have a positive impact on our entire community. It is crucial that we, as a College, resolve to support students, faculty, and staff who not only vocalize their concerns but who may be reluctant to do so.

Additionally, we want to remind you of the resources available to you on campus. The Bias Incident Reporting Form is available to all students, faculty, and staff to report any incident of bias, misconduct, assault, and harassment. You do not have to be a member of a specific gender, sex, class, or group in order to be a victim of bias, misconduct, assault, or harassment; however, we each have a duty to report such cases. We also remind you to report any threats, whether immediate or perceived, to Campus Safety by calling 716-839-SAFE (7233).

Counseling services are available for students who want to talk and/or process their emotions about the recent incidents of violence. The office is located on the 2nd floor of Duns Scotus, Room 228, and is open Monday-Friday from 8:30 am to 4:30 pm. Students can contact Ms. Shannon Radder at sradder@daemen.edu or 716-839-8337 for an appointment.

Cordially,

Gary A. Olson
President

Sincerely,

Alvin J. Roberts, III
Director - Diversity and Multicultural Affairs