



DAEMEN

COLLEGE

A World of Opportunity

Office of the President

November 26, 2019

Dear Students, Faculty and Staff,

As you know, for the last five years the college has made a concerted effort to strengthen diversity and inclusion on campus. We empaneled a campus-wide Council on Diversity and Inclusion to serve as the primary organizing body for the college's long-term diversity efforts; approved the Council's "One Daemen Diversity Plan"; appointed the college's first director for diversity and multicultural affairs; implemented a system for receiving and addressing bias reports; created the Center for Diversity and Inclusion to oversee college efforts to embrace and promote diversity and inclusion; created student diversity ambassadors to serve as a support and a voice for all students; and supported mandatory diversity training for all new students.

As the next step in this important progress, I am delighted to announce the appointment of Dr. Ida Gibson to the newly created position of Chief Diversity Officer. In this new role, Dr. Gibson will be responsible for creating and sustaining a campus culture that embraces and promotes diversity and inclusion, and she will develop the vision for Daemen's newly created Center for Diversity and Inclusion.

Dr. Gibson will assume her new position on January 2. While she will report directly to the president, she will maintain a dotted-line relationship with the Vice President for Strategic Initiatives to ensure that students are still kept at the center of our work.

Please join me in welcoming Dr. Gibson to this new and important campus role:

igibson2@daemen.edu

Cordially,

Gary A. Olson
President