



DAEMEN

COLLEGE

A World of Opportunity

Office of the President

December 12, 2019

Daemen College
Students

Dear Students:

I hope you have found your semester to be productive and rewarding and that you are looking forward to a much-deserved winter break with family and friends.

I am delighted to update you on a recent decision of the faculty senate. As you know, the Division of Student Affairs has made great strides in mandating training for all new students over the last several years in an effort to build a more inclusive environment on campus. I have asked Dr. Ida Gibson—our newly appointed Chief Diversity Officer—to develop, over the course of the rest of the academic year, appropriate training for all faculty and staff as well.

I am pleased to report that at the Faculty Senate's December meeting the following resolution was unanimously approved:

Faculty Senate is committed to fostering a campus climate of diversity and inclusion and will engage with appropriate offices to advocate for education and resources for the campus community, including training for faculty, staff and administration.

I want to thank the Faculty Senate for their commitment to make Daemen an inclusive and culturally sensitive environment.

Cordially,

Gary A. Olson
President

cc: G. Ford, L. Parshall